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PATENT

Attorney Reference Number 5437-60780-01  
Application Number 09/921,993

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**Response Under 37 C.F.R. § 1.116 Expedited Procedure**

**In re application of:** Scarborough et al.

**Application No.** 09/921,993

**Filed:** August 2, 2001

**Confirmation No.** 6882

**For:** DEVELOPMENT OF ELECTRONIC  
EMPLOYEE SELECTION SYSTEMS  
AND METHODS

**Examiner:** Lut Wong

**Art Unit:** 2129


**Attorney Reference No.** 5437-60780-01

CERTIFICATE OF TRANSMISSION

I hereby certify that this paper and the documents referred to  
as being attached or enclosed herewith are being filed via EFS  
on the date shown below.

Attorney or Agent  
for Applicant(s)

Date Transmitted

  
7.31.08

FILED VIA EFS

**AMENDMENT AFTER FINAL ACTION**

This responds to the Office action dated February 20, 2008. Please amend the  
referenced application as follows:

**Amendments to the Claims** are reflected in the listing of claims, beginning on page 2.

**Remarks** begin on page 17.